

Wednesday 28th June 2023

Dear Parents/Carers

Re: Confirmation of school closure due to Industrial Strike Action

The National Education Union (NEU), in accordance with the provisions of the Trade Union and Labour Relations Act 1992, are calling upon their members to strike. The proposed industrial action will take place on Wednesday 5th July and Friday 7th July 2023.

To determine if there will be the need for a full or partial closure on some or all of these days, we have undertaken a Risk Assessment and I am writing to confirm our arrangements for both days.

The school will be open to pupils in Reception and Year 3 on both strike days. This will include Breakfast Club, Blue Byrds and After School Clubs for children in these year groups.

We appreciate that industrial action is disruptive, and you may need to change your plans or working arrangements, whilst this action is ongoing. We will, of course, continue to monitor the arrangements and notify you of any changes if and when possible. However, ensuring the health and safety of our students must take priority.

The strike is happening because of a national dispute between the unions and the government over teachers' pay and the funding of this pay from central Government, and not because of any issues at our school.

We can direct you to the online [Oak Academy](#) provision for the date of the school closure.

Students who are eligible for free school meals will be provided with a food package to cover lunch costs on both days. Further details about this will be provided to relevant families.

We will treat the strikes as individual instances and will, therefore, make a decision and inform parents as soon as possible prior to each of the proposed strike dates.

We recommend that you start to make alternative childcare arrangements for these dates.

- **Wednesday 5th July**
- **Friday 7th July**

If you have any questions, please contact the school via the following email address: enquiries@williambyrd.school.

Thank you for your continued support and understanding.

Yours sincerely
Ms N Edwards
Head of School